

PMI Belgium Chapter Elections 2025

Board Mandate 2026 - 2027

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Introduction

In reference to the [BYLAWS-202410-V7-Rev-1-c](#), Article VI PMI Belgium Nominations and Elections, approved on 17 December 2024 by the board of directors, appointed as effective members of the chapter, the PMI Belgium chapter is required to organize the elections for the positions whose term is ending on 31 December 2025.

In the event of any inconsistency in the approved BYLAWS-202410-V7 the signed Charter Agreement of PMI BeNeLux ASBL, known as PMI Belgium Chapter, shall take precedence.

Open Positions

These 2025 elections are organised for nominating the following Board positions:

- President
- Vice-President
- Director of Sponsoring

and the following non-board positions:

- Associate Director of Professional Development
- Associate Director of Finance

For the period from 1st of January 2026 until 31st of December 2027 (2 years mandate).

Timing & process of the election:

The call for candidates will be open from **10 November to 23 November 2025**. The open positions will be available through the VEP Platform for the same period.

The election committee will approve the candidates between **23 November to 28 November** by assessing the eligibility and willingness of each nominee to stand for election.

The electronic voting will be from **1 December to 12 December 2025**

Results shall be communicated to the current president who will organize the general assembly and onboarding of the new chapter leaders on **13 December 2025**

Election Nominating Committee

The Election Nominating Committee consists of maximum five (5) past chapter leaders, appointed and approved by the Board in normal voting majority (more than 50%).

In compliance with the **Charter Agreement PMI BeNeLux ASBL known as PMI Belgium Chapter signed on 30 October 2025, Section 13 Chapter Election Requirements**, current officers with voting rights and potential candidates cannot serve on the Chapter Election Nominating Committee.

The Election Nominating Committee shall prepare a list containing nominees for each position and shall determine the eligibility and willingness of each nominee to stand for election, based on the below specified criteria.

The Election Committee 2025 consists of:

Didier Timperman
Renuka Ayri

Shirley Pullan
Guy Goossens
Chris Kindermans

Call for Candidates:

The candidates can apply by submitting their application and necessary information through the [VEP platform](#) before the **23 November**.

Applications should be received in following format:

1. The positions (up to two) for which you are candidate.
2. Motivational letter:
 - Indicating the motivation for applying for the function
 - Confirm in written that the eligibility criteria are met as indicated in the eligibility criteria below.
3. Curriculum vitae:
4. A Picture (this is important for the voting system).
5. Contact information Telephone & Email.

Eligibility Criteria:

- The Candidate must be a PMI-BE member in good standing.
- Criteria to take into consideration are:
 - The candidate must be a PMI-BE member in good standing.
 - The candidate may not be made a party, to any civil, criminal, administrative, or investigative action or proceeding that can harm PMI.org, a PMI chapter or the Project Management Profession in general.
 - The candidate must be in good faith.
 - The candidate may not have a commercial relation with PMI or have the intention to receive any pecuniary gain, benefit or profit, incidental or otherwise, from the activities, financial accounts and resources of the PMI Belgium Chapter, except as otherwise provided in these bylaws.
 - The candidate is willing to fill in and sign the PMI confidentiality agreement and the PMI conflict of interest questionnaire and ethics certification.
 - The candidate must show **interest**, experience and **maturity** to conduct the Directors function.
 - In case the nominating committee decides that the candidate does not comply to one of the above criteria, the committee can ask the candidate to step in a learning path and first take up a Volunteer and/or Assistant-Director role, being coached by a Director of the Board, until the next election takes place.
 - The Associate Director will not be part of the Board, nor will this position have voting rights.
- Suitable candidates can apply for max 2 positions by submitting their application and information to the nominating committee.
- Specific Eligibility criteria **President**:
 - Candidates can only apply for the President function if the person has already been a director or president of the PMI BE Board in the past, for at least for 2 years.
 - The Candidates must show experience and maturity to conduct the President function.

Election Voting Process:

The list of the approved candidates together with their motivational letter and cv will be sent to PMI Europe Office.

They will under the supervision of the regional mentor organize the electronic voting through their voting platform.

All chapter members will be invited to vote. The voting period will be from 1 dec to 12 dec 2025.

The candidate receiving the most votes from the PMI Belgium members will take the position. In case multiple candidates for one specific board occur, the candidate who receives a the most votes shall be elected. In case to perfect equality of the votes, the candidate with the longest continuous chapter membership period will be selected.

Job description for the open positions

The job descriptions for the open positions can be found in the bylaws rev7 approved by the board of director on 17 December 2024.