

Project Management Institute. Belgium

Welcome

How will Alimpact project delivery?

Hosted by Oracle Belgium





Agenda

Digital Transformation leading to Dynamic Project Management Dr. Chidambara Ganapaiah

Break

Building your AI foundation for business outcomes Bart De Backer



Project Management Institute. Belgium

Digital Transformation leading to Dynamic Project Management A Great Opportunity for Project Managers

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7 Nov 2024

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The statements, views and opinions expressed in this slide deck and during this talk are my own in my individual capacity and in no way can be construed as representative of my employer – Oracle and all its sister entities.

Agenda

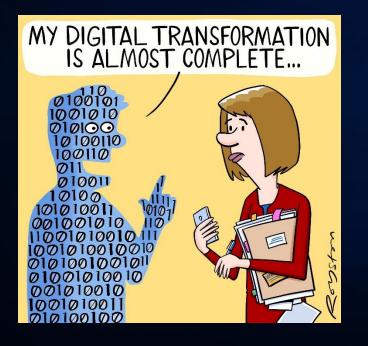
Digital Transformation

- Impact of Digital Transformation
 - Changing Business Models
 - Project Management
- Digital Transformation empowering PM Role
- Project Manager for the Future.
 - > Opportunities & Expectations

Digital Transformation

Reimagining of business in the digital age

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Digital transformation is the process of using **digital** technologies to create new — or modify existing — business processes, culture, and customer experiences to meet changing business and market requirements.

Enabler for new opportunities

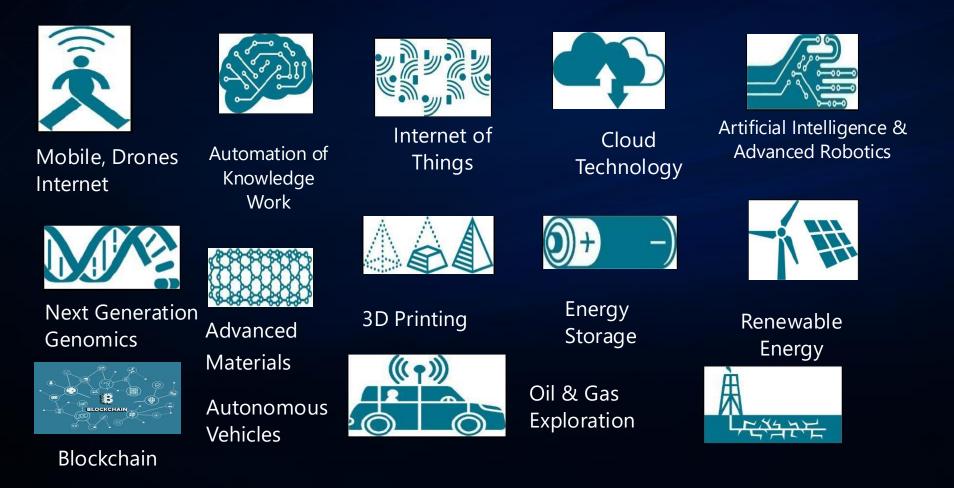
Digital Transformation Focus of Digital Transformation



 Customer Experience
 Overall Stakeholder Experience
 Optimizing Cost
 Innovation
 Creating competitive Differentiation

Top Trends

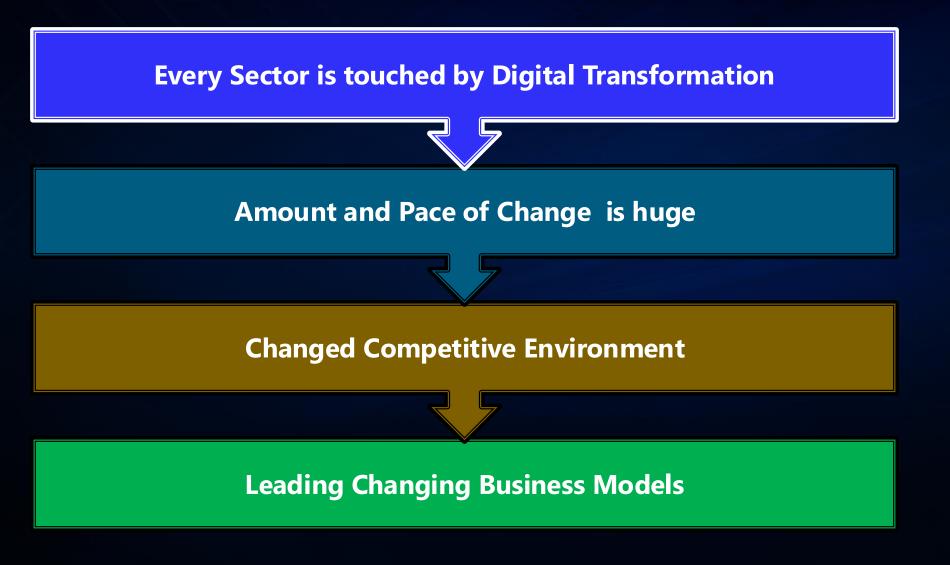
 Disruptive technologies are transforming global economy with a total worldwide impact of \$30 Trillion until 2025 i.e. more than top 3 economies i.e. US, China & Japan put together or around 10 times Indian economy



" Digital is the Main reason just over half of the Companies on the Fortune 500 have disappeared since the year 2000 "

> Pierre Nanterme CEO of Accenture

Impact of Digital Transformation



Impact of Digital Transformation

All these Changes are Delivered through a "Project" /"Programs"/"Portfolios" - World is becoming "Projectized"

Traditional Responsibility of Project Managers is now be taken over by Technology

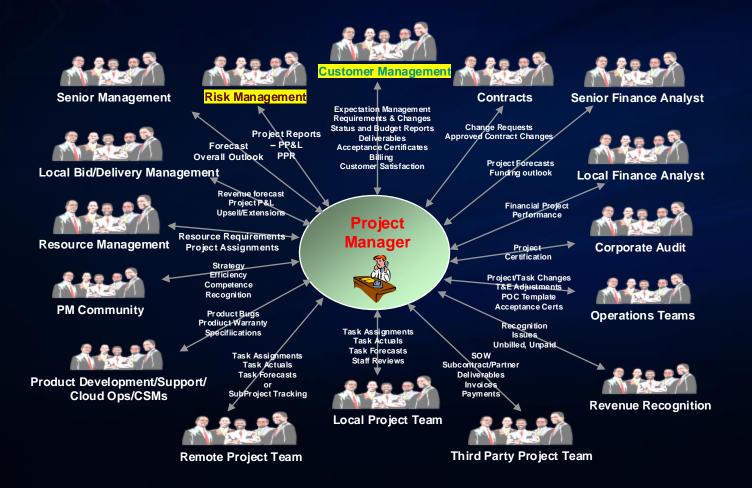
This gives more time for Project Managers to think about how to get business alignment of the project

Project Management is about Delivery of Strategy

Impact of Digital Transformation on Project Management – Latest Trends

"By 2030, 80 percent of the work of today's project management (PM) discipline will be eliminated as <u>artificial</u> <u>intelligence</u> (AI) takes on traditional PM functions such as data collection, tracking and reporting" -Gartner, Inc.

Project Manager Job Description



Project Managers spend about 90% of the time in Project Communication

A Day in the Life of a Project Manager

Project Schedules and Progress Monitoring

Generating Reports, Dashboards, Presentation

Team Management – Motivation, Team Absence, Attrition, Knowledge Transfer, Skills

Quality of Deliverables, Customer Satisfaction, Security, Compliance

Vendor Management

Project Delays, Overrun, Recovery Plans, Product Issues.. Communication, Email, Calls..,

Project budget, Time, Finance, Expense Reporting, Approvals

Weekly Status Report, Weekly Meetings, Steering Committee, Governance ...

Project Stakeholder Management

Project Escalations- Remediation, Action Plan

....

Latest Trends

Currently Project Managers spend 54% of their time on Administrative Tasks ..

By 2030, 80 percent of the work of today's project management (PM) discipline will be eliminated as <u>artificial intelligence</u> (AI) takes on traditional PM functions such as data collection, tracking and reporting, according to Gartner, Inc.

"AI is going to revolutionize how program and portfolio management (PPM) leaders leverage technology to support their business goals,"

- Daniel Stang, research vice president at Gartner

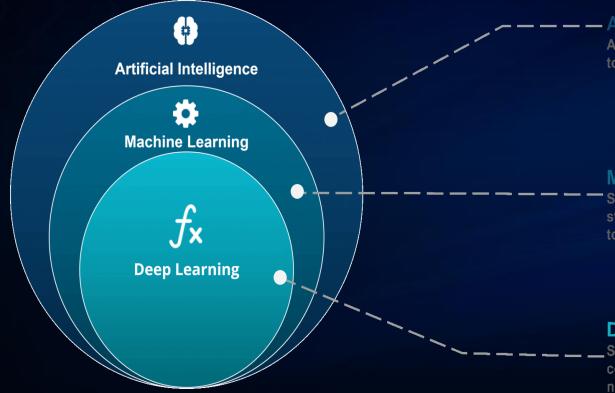
What is Al

Artificial intelligence (AI) is the imitation and modeling of human cognitive processes by computer systems, allowing machines to mimic human abilities (such as to reason, discover meaning, or generalize).

Al analyzes massive data sets through algorithms to identify features, classify types, learn preferences, and predict action.

Put another way, AI is about input and output; you feed the machine with data, and it generates results to serve a specific purpose

Artificial Intelligence and Machine Learning



ARTIFICIAL INTELLIGENCE

A technique which enables machines to mimic human behaviour

MACHINE LEARNING

Subset of AI technique which use statistical methods to enable machines to improve with experience

DEEP LEARNING

Subset of ML which make the computation of multi-layer neural network feasible

The Rise of Generative AI

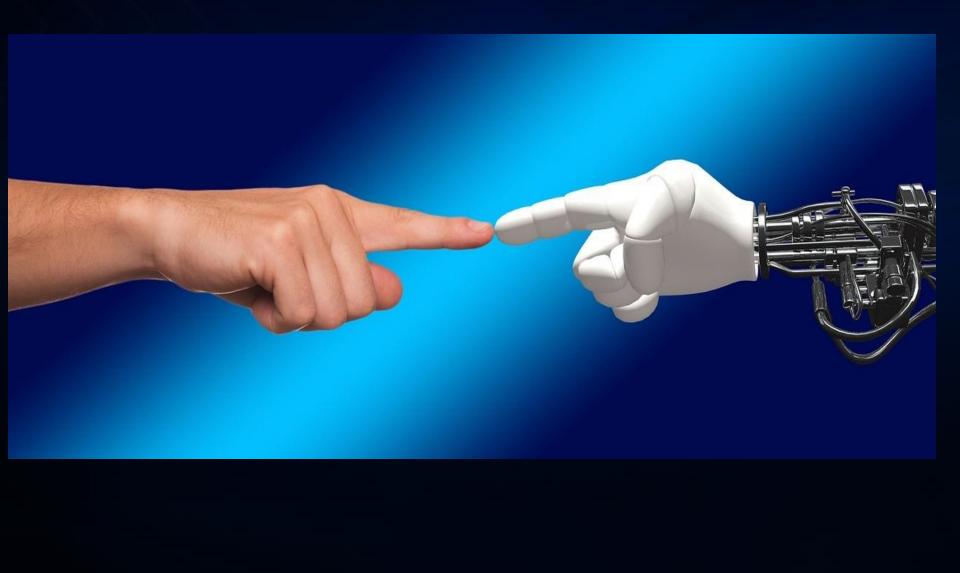
A subset of AI known as "generative AI" refers to the process of creating new information through the application of algorithms and machine learning techniques.

Due to its capacity to streamline procedures, boost output, and deliver individualised experiences, it has attracted enormous interest and popularity.

One of the top generative AI tools, ChatGPT, has experienced exponential growth as millions of people use it for a variety of purposes.

Generative AI has the potential to completely change the project management industry thanks to its capacity to automate tasks, analyse data, and deliver real-time insights

Empowering Project Management for future with rise of AI



What is Artificial Intelligence in Project Management?

Project management AI can be viewed as a system incorporated into the project management process to supplement human activities.

It relies on the limitless processing capacity of machine learning to infer meaning and help with project-related decisions.

The key role of AI in project management is to add value in different stages of the project lifecycle.

Al can allocate resources and distribute tasks, assist in matching the right skills and responsibilities to the right resources, help with the hiring process by engaging the most competent talent for your project.

How Does AI Empower Project Management

Across the project life cycle, AI is bringing transformational changes:

- **Planning:** Al facilitates data-driven project planning and scheduling, optimizing timelines and resources using algorithms. Real-time adaptation of plans is enabled by continuous data feeds.
- **Execution**: During project execution, AI tracks progress, identifies issues, allocates resources, and recommends course corrections through predictive analytics. Chatbots aid communication.
- **Monitoring and Controlling:** Al provides advanced real-time project monitoring, generating progress reports, analyzing KPIs, and flagging potential problems. This enables rapid responses.
- **Closing:** Post-project evaluations are enhanced using AI through automated data collection, analysis of successes and failures, and archiving insights to inform future initiatives.

Project Management Areas Disrupted by Al

- 1. Better selection and prioritization of Projects which are higher chances of success and removing human biases
- 1. Support for the project management office
 - The capability to anticipate potential problems and to address some simple ones automatically
 - Automated preparation and distribution of project reports, and gathering of feedback
- 2. Improved, faster project definition, planning, and reporting
 - Tools to facilitate scheduling processes and draft detailed plans and resource demands
- 3. Virtual project assistants
 - **Oracle** recently announced a <u>new project management digital assistant</u>, which provides instant status updates and helps users update time and task progress via text, voice or chat.
- 4. Advanced testing systems and software
 - early detection of defects and self-correcting processes.
- 5. A new role for the project manager
 - shift away from administrative work, the project manager of the future will need to cultivate strong soft skills, leadership capabilities, strategic thinking, and business acumen.

Use Cases : Project Management with AI

1. AI-Generated Schedules

- Al can generate highly complex and accurate schedules by analyzing all available data and Templates
- In a complex ERP implementation, an AI Based tool produced a Project Plan within 30 seconds providing complete details of WBS, which otherwise have taken many hours with many iterations for a PM
- As we trained ourselves to describe the context better, the schedules became more accurate.

1. 2. AI-Assisted Cost Estimation

- This case was connecting a financial grid within the PPM tool to ChatGPT.
- Previously, users had to manually input expected costs into each cell based on the cost category and time frame.
- However, by automating the process, ChatGPT was able to suggest and distribute the full cost based on an S-curve.
- We could also accommodate Different Time Frames, Monthly, Qtrly,Yearly.. Etc

Note: ChatGPT is likely not the best option ... : - security? - training? - context?

Platforms That Offer AI Analysis For Project Management-Examples

1. Forecast

- Assists in planning, tracking, and delivering projects on time and within budget.
- Utilizes AI to analyze historical data and project plans for risk and opportunity identification.
- Provides real-time insights for informed decision-making and corrective actions

3. Wrike

- Task automation and time-tracking features improve productivity.
- Al-powered reporting for comprehensive project analysis.
- <u>Wrike helps teams to improve</u> productivity and save time.

2. Asana

- Al-powered task suggestions enhance productivity.
- Real-time notifications keep teams informed.
- Al-powered reporting for data-driven insights.

4. Monday.com

- AI-powered task automation and time tracking.
- Data-rich reporting driven by Al for enhanced productivity.

5. Prometheus

- Facilitates effective project planning, tracking, and delivery.
- <u>Prometheus</u> uses AI to analyze historical data and project plans for risk and opportunity identification.
- Real-time insights enable informed decision-making and corrective actions.

Is Al going to Replace Project Managers?

Please Note: Accountability of Project Management remains with Project Managers where as AI Tools will be "Consulted" in the PM RACI Matrix

PM RACI Matrix

	Responsible	Accountable	Consulted	Informed
Project Management		Project Manager	AI Tools	

If a machine can make all the decisions for project managers, is AI going to replace them?

The shortest answer is – no.

Al can optimize but not create. Al can work with humans but can't work instead of them. Al can learn from past patterns but is helpless when it comes to novel situations.

No matter how far technology evolves, you can rest assured that complex and creative jobs are safe. Creativity, social skills, and perceptiveness are outside the realm of Al

Project manager of the future

Al cannot do - be human.

This means that project managers will also stay relevant in the age of AI if they focus on the core skills of project management and progressively move into work that emphasises human skills.

This includes :

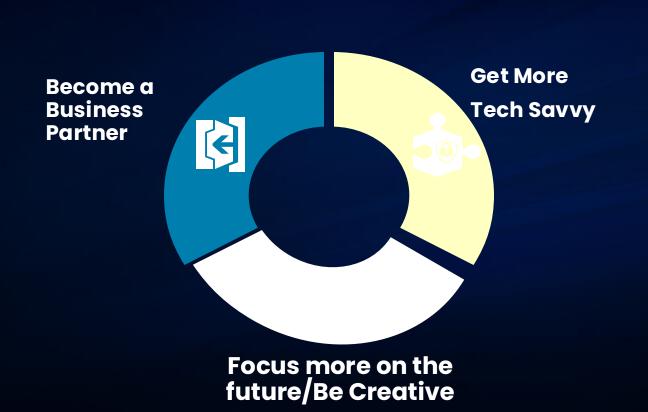
- Leadership
- People and stakeholder management
- Communication (verbal & non-verbal)
- Storytelling
- Empathy
- Emotional intelligence
- Negotiation

In Addition, Adopting and leveraging Technological Disruption is key to success!

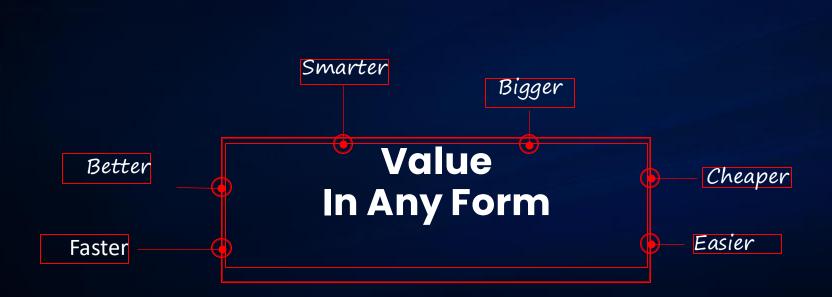
" Digital Transformation will help standardisation !

But we need Human Story to achieve excellence "

Three Key Areas to Focus



Adding value/Be Creative



Summary

Technology Disruption and Digital Transformation is "Irreversible" - Leading to Emerging Business Models

Automation and technology bring a paradigm shift to project managers' roles.

I believe that AI will empower, not replace, project managers.

As with every technology, AI alone will not guarantee success. However, deployed purposefully, AI can be a distinctive accelerator and game changer for project managers and thus help increase project success rates.

There is huge Demand for Project Managers, However "Adaptation" is the key to Success

Project Mangers should focus on - being Business Partners, enhance Tech Skills, Focus more on Future and be Creative and finally Add Value in any form

The project managers who succeed will likely be those who manage to see beyond the bounds of 'human' imagination, and answer questions about how this technology can add real value and drive positive change in project management and business transformations.

This will ensure the strategic value of project management.

I am confident that the future sessions will deliberate on these and take them to next level!

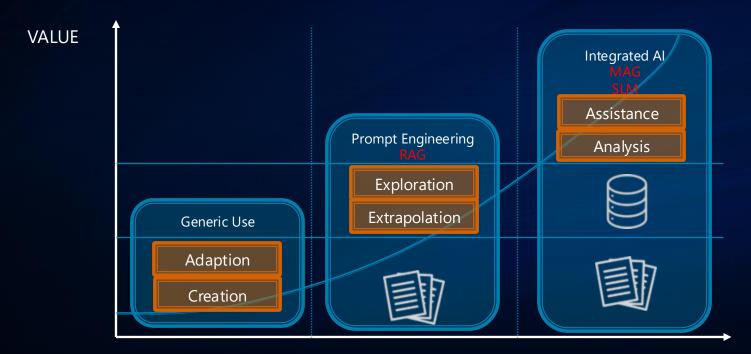
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Building your AI foundation for business outcomes

Build, enhance, and enrich applications with Al



Strategic Advantage of Integrated AI



INTEGRATION WITH DATA AND PROCESSES

What the market wants

Managing data feels like a battle, when instead they want effortless control



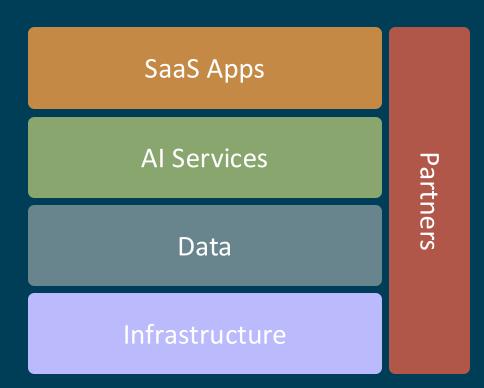
Current State

- Fragmented and siloed data across multiple systems
- High costs and inefficiencies in data management



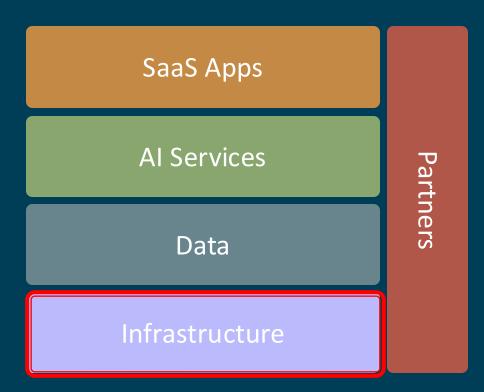
Ideal State

- Seamless integration and unification of all data sources
- Democratization of data and access to common tools across the enterprise



Enterprise Al at every level of the stack to help you create value and drive results





Enterprise AI at every level of the stack to help you create value and drive results

Al designed with safety and ease of use in mind





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None of your data is shared with LLM providers, other customers, or other third parties

Custom models trained on your data can only be used by you

Human Oversight

You remain in control of Al and can augment or override its output at any time

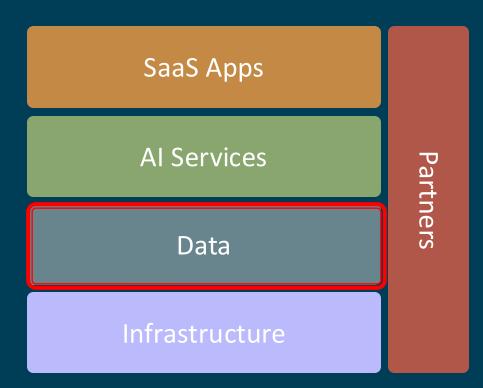
Embedded in end-to-end workflows

Embedded AI is designed to improve productivity and the customer and employee experience



Quarterly Updates

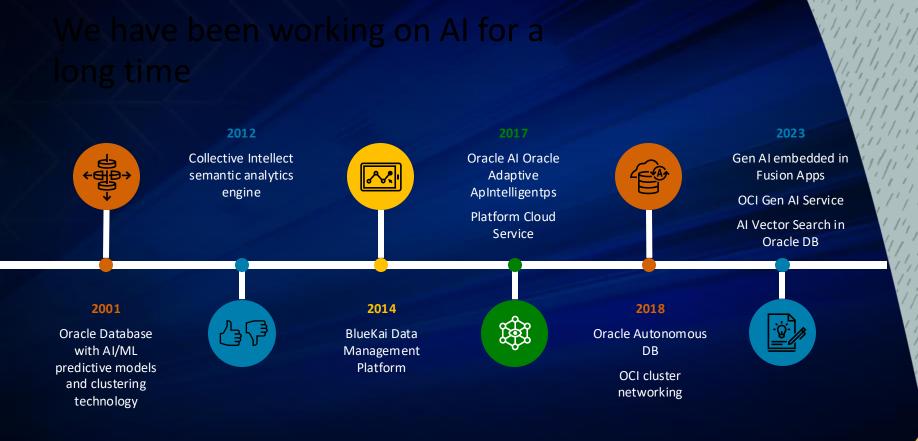
Al features are ready to use out-ofthe box at no additional cost



Enterprise AI at every level of the stack to help you create value and drive results

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We have been working on AI for a long time



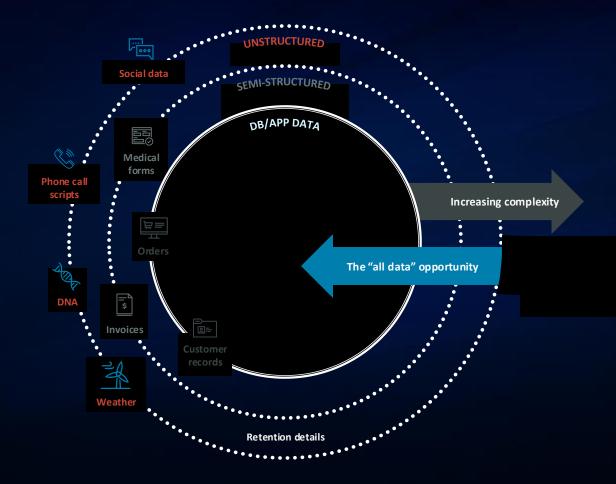
lt all starts with <mark>data</mark>

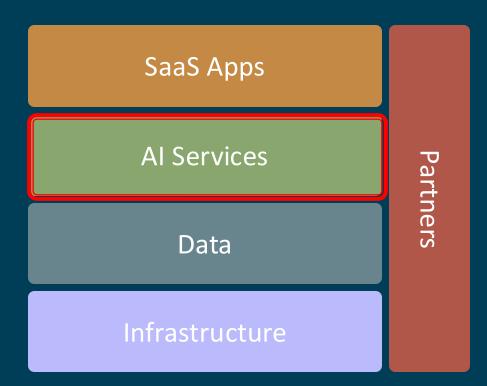
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Enterprise AI at every level of the stack to help you create value and drive results But AI, especially GenAI, is computationally demanding

Time to train an LLM: **14.8 years**

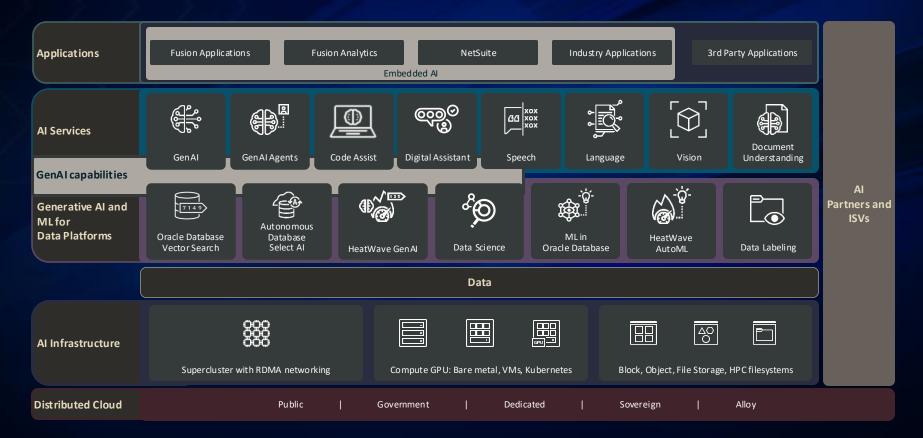
on single node

For 175B GPT-3 model with a single NVIDIA DGX A100 node powered by 8 x A100 Tensor Core GPUs (<u>Source</u>)

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Comprehensive AI services, data platform, and AI infrastructure



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Gen AI capabilities available now in Fusion Apps

Assisted authoring & summarization

Workforce Attraction

& Satisfaction

- Employee Recognition
- Goal Creation
- SMART Team Goals
- Job Posting
- Job Category Landing Pages
- Job Match Snippet
- Career Summary For Growth
- Generate Survey Questions
- Performance Feedback
- Performance Review Summary
- Candidate Experience Summary
- Career Mentoring Tips
- Generate Content From Corporate Site
- About Me For Connections
- Candidate Assistant Q&A
- Career Site Content Assistant
- Al Guided Journey Using Preferred LLM
- Generate interview Summary
- Goal Evaluation Comments
- Text responses for Candidates
- Email responses for Candidates
- Comments for mid-Year goal review
- Goals based on Year-on-Year
 performance review
- Text responses for Candidates
- Email responses for Candidates

Productivity & Efficiency

- Anytime Feedback Assistance
- Generate Item Descriptions
- Supplier Recommendations For Negotiations
- Generate Negotiation Summary
- Knowledge Article From Source Document
- Knowledge Article From SR
- SR Response From Knowledge Article
- Generate Win Stories From Won Opportunities
- Generate Account Summary
- Generate Work Order NotesGenerate Repair Summary
- Generate Inspection Characteristics
- Insight Generation

Revenue Growth & Market Share

- Insight on Market Composite Data
- Chat Agent Assistance
- Interview Content Creation
- Chat Summarization
- Issue/SR Summarization
- Email Subject Line Creation
- Long Form Content Authoring
- Short Form Content Authoring
- Generate Outreach Email

Financial & Budgetary Alignment

- Extract Information from Expense Receipt
- Variance Narrative Generation
- Period Comparison Insights

Overview Details Screening Services	Job Formatting Interviews Posting	Messages Feedback Progress	
Work requirements			1
Travel Required Ves	Domestic Travel Frequency Yes	International Travel Required	
Willing to Relocate No	Work Days	Work Duration Honths	
Work Duration Years			
Posting description			
24. Create better requisitions faster with Oracle's new Al Assistant Our all new A-assisted writing took, respirated with CratCPF and your Oach HCM date, generaters a catomized jub description in seconds, Goodbye manual, helic creativity.			🔀 Al Assist
Short Description			
Short Description			
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Oracle Fusion Cloud Generative AI

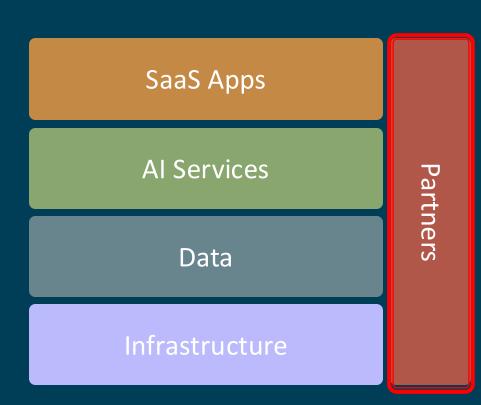
CX CLOUD SERVICE REQUEST

Oracle Fusion Cloud Generative AI

ORACLE CLOUD EPM NARRATIVE REPORTING

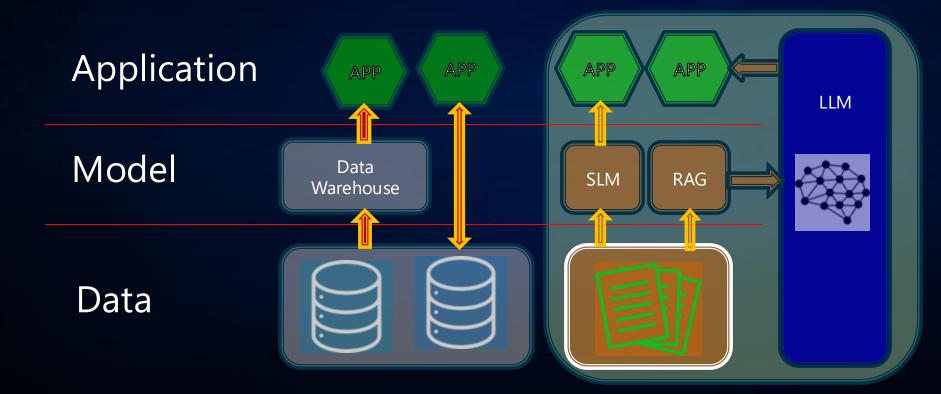
Oracle Fusion Cloud Generative AI

HCM CLOUD PERFORMANCE REVIEW



Enterprise Al at every level of the stack to help you create value and drive results

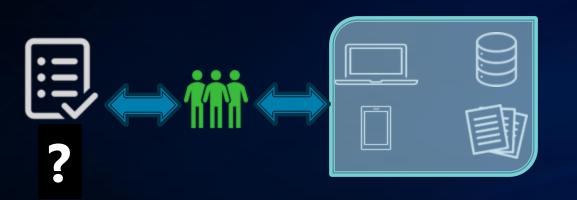
Common use of Generative Al



dynizer Al Meaningful, Safe, All Data



Process



Before

- Professional in the Frontline
- Inconsistent quality
- Repetitive action



After

- AI in the Frontline
- Predictability/ Automation
- Consistency

OCI Distributed Cloud



Full stack of cybersecurity capabilities, everywhere









Gov Cloud



Cloud@



Dedicated











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Thank You

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Demo Consono

Research on Improving Customer Experience in the Al Solutions Market

The goal of this research is to better understand the perspectives of clients regarding the possibilities and risks of AI. This will allow clients to be better served by AI providers.

Please **scan the QR-code** and fill out this **survey** to help us gather better insights and improve our research outcomes. The results will also be **shared with you** once the study is complete.

- Survey duration: 5-10 minutes.
- Your responses will be **processed completely anonymously.**





THANK YOU